



DIN 16.28 - 2.2%
SMZ 11.48 - 0.2%
ROY 1.49 - 0.5%
DTR 21.18 - 1.2%

JPY EUR CHF GBR SEK CAD

BONUS 2019 & SALARY INCREMENT TREND 2020



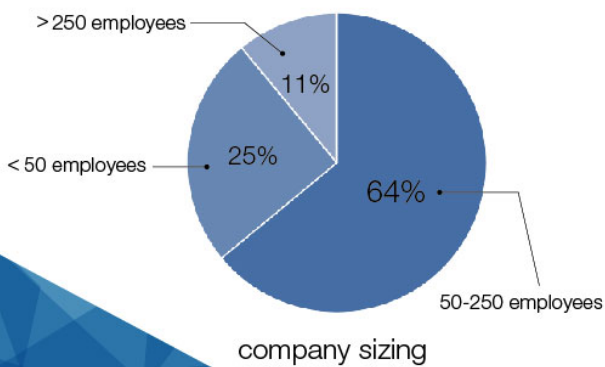
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BONUS 2019 & SALARY INCREMENT TREND 2020

This year, we provide analysis of 'salary Increment trends'

Experis Thailand has collected annual bonus and salary information of the 1,000 leading companies within the last quarter of 2019 to measure employers' intentions for bonus payments for the end of the year 2019 and salary increase trends for next year.



Experis specifies company sizing into the categories of Enterprise (as large 250 or more employees 11%), Medium (50 to 250 employees 64%), Small (less than 50 employees 25%).

We also segment the results into Service Providers (43%), Manufacturers (27%) and Traders & Distributors (30%).



Salary Increment

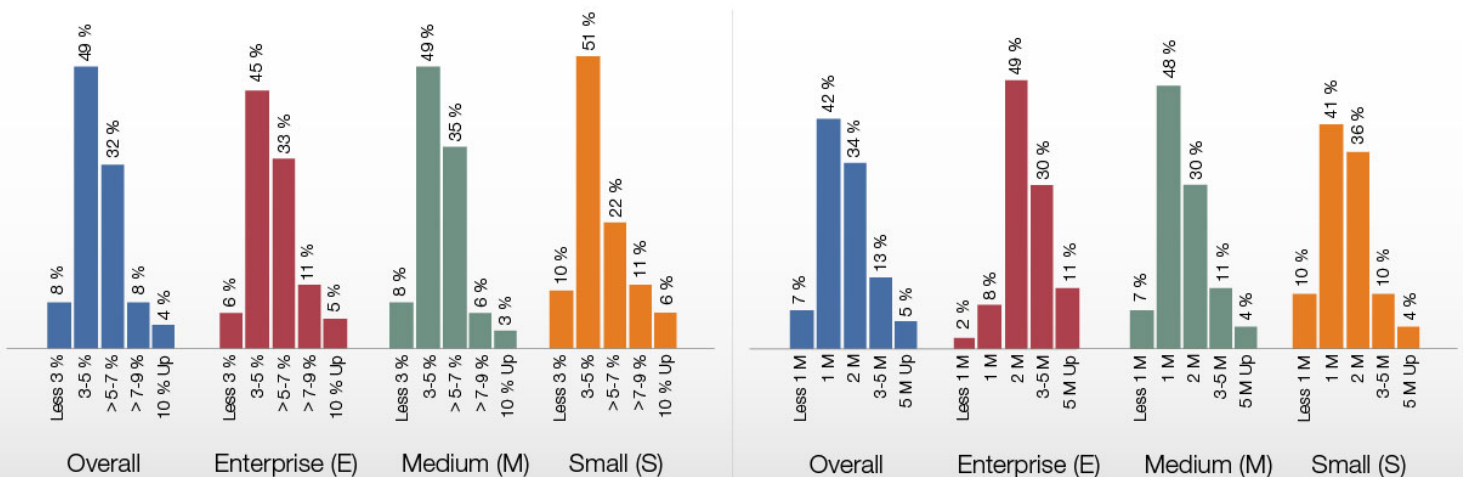
For 2020, the employers in the markets intend to keep stable salary increments at the average of 3-5%, the same as 2019 while the projected bonus trend average is 1-2 months.

More details are depicted in the following

Company Sizing

Salary Increment

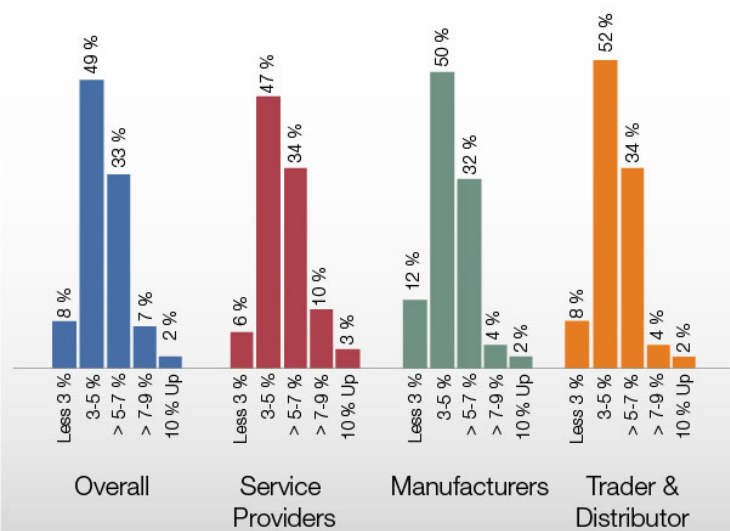
Bonus Payouts



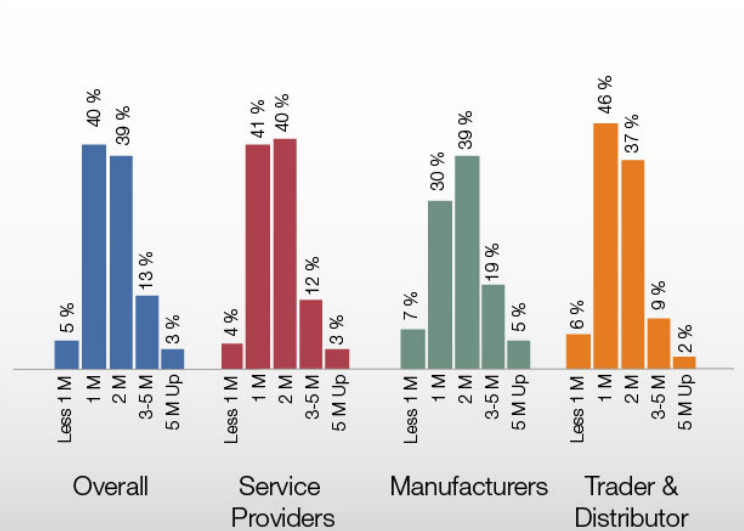
BONUS 2019 & SALARY INCREMENT TREND 2020

Company Segment

Salary Increment

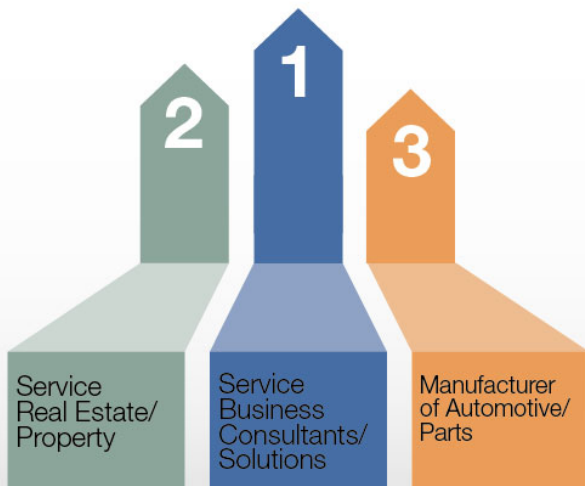


Bonus Payouts



Top 3 industries

Highest salary increments



Highest bonus payouts

